

25X1A

DA QA/QC: 01/31/01. SY

Mr. William Colby, Director
Central Intelligence Agency

Dear Mr. Colby:

I am writing to request your support for the continuation of a training program for case officers in the Agency. This activity, the Human Interaction and Assessment Laboratory, sponsored by OTS/RAB, has been in existence for approximately three years; and though controversial to some, statements by the officers attending indicate the course is successful in aiding them to be more effective case officers.

25X1A

As you may recall, [REDACTED] and I met with you in April 1973 to explain the goals and method of the program. At that time you were encouraging in your support. In April of this year I understand that the matter of this type of training for case officers again came to your attention, and you and the DDO personnel responsible approved the activity for one more year. This approval, I think, was based on a study conducted by the Chief of the Office of Training in the DDO, [REDACTED]. I have attached a copy of his memo.

25X1A

After this review and approval I was assured of another contract for a year to continue working with officers in laboratory education. To refresh your memory: this method is one where the individual attempts to learn about himself and how he impacts on others. An atmosphere of trust is created where openness and candor can be accepted without being destructive. After working in training for four years I sincerely believe that such an approach is a positive, viable, and enhancing experience to the case officer. And though it is novel in the Agency, this method of learning is widely accepted in industry and education. If this program is discontinued, it will be not only a loss to the Agency and its case officers, but I personally am going to suffer. Having been assured verbally in April that my salary would continue through August 1975, I planned to continue work on a full-time basis toward the completion of course work for my doctorate at Catholic University. I am dependent on this salary in order to carry this through.

I am writing to you directly because of the way in which I have been informed that my contract will not be renewed. I first learned on June 16 from [REDACTED] that my contract would not be renewed. [REDACTED] stated that all he knew was that Dr. Tietjen objected strongly to the course and they were therefore cancelling it. No one seemed to know any of the details upon which the

25X1A

25X1A

25X1A

25X1A

decision was made. Since I am professionally responsible for the activity, if I am doing harm, which was the inference, I wanted to know. Therefore, I made an appointment with Mr. John McMahon, C/OTS, who apparently was involved in the decision. When I arrived for the appointment on June 22, I was told he would not see me; instead his executive officer would speak to me. [REDACTED] stated that the course had been cancelled because no recruitments had resulted from the course, and that after awhile the officers participating really didn't seem to gain anything from the course. This latter reason is contradicted by paragraph 2 of DD/O Memo 74-1100 (attached). And, interestingly enough, I have had a case officer state that he has made several recruitments based on what he learned in the course. I felt I was being given the brush-off by [REDACTED] and again asked to see Mr. McMahon; McMahon refused.

25X1A

25X1A

25X1A

25X1A 25X1A

Justice and effectiveness are not always the result of decision-making and policy implementation in the Agency. But this notwithstanding, I ask you to weigh the merits of the course as stated in the attached correspondence and to allow this course to continue. If you would like, I can introduce to you many case officers who will attest to the value to them of the course. My personal plans for the next year are based on the promise by the [REDACTED] that I would be given another contract in August to continue for another year. This was probably based on the message from the DDO/TRO, [REDACTED] to [REDACTED], dated 19 April 1974, that [REDACTED] had assured the DDO/TRO that the "DCI . . . has agreed with our suggestion for one more year". (copy attached).

25X1A

Respectfully yours

25X1A

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
<input checked="" type="checkbox"/> UNCLASSIFIED	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET	
OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	DD/MIS		<i>[Signature]</i>
2	DD/MIS	JUN 28 1974	<i>[Signature]</i>
3	25X1A		
4	[REDACTED]		
5	This must be a file on this topic - pls help!		
6			
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
Remarks: This was given to me today by [REDACTED] EXO DD/MIS who says it has just been received by DD/MIS. Action is for DD S+T but [REDACTED] thought you should be aware of it early - [REDACTED] called me last week - I was busy and called him later. He was not available then and has not returned my call.			
FOLD HERE TO RETURN TO SENDER			
FROM: NAME, ADDRESS AND PHONE NO.			DATE
DD/MIS			25 June

25X1A

25X1A

Routing Slip

TO:

		ACTION	INFO.			ACTION	INFO.
1	DCI			11	LC		
2	DDCI			12	IG		
3	S/MC			13	Compt		
4	DDS&T	✓		14	Asst/DCI		
5	DDI			15	AO/DCI		
6	DDM&S		✓	16	Ex/Sec		
7	DDO		✓	17			
8	D/DCI/IC			18			
9	D/DCI/NIO			19			
10	GC			20			

SUSPENSE

Date

Remarks:

Comments pls -

WFC

DCI/DCI

6/24/74